



**SAPPER.**

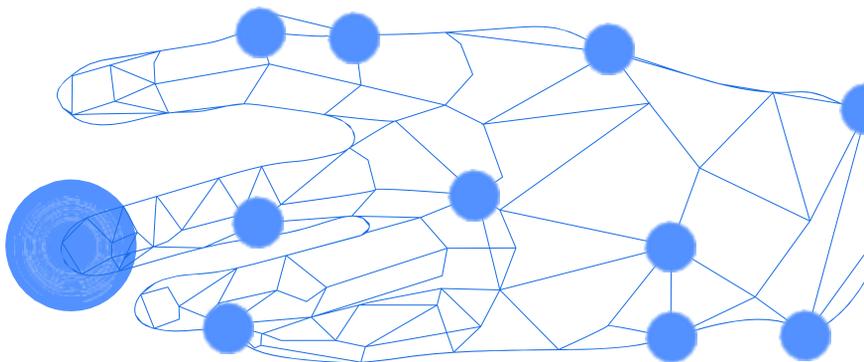
Remote  
Onboarding and 5  
Ways to do it  
Successfully

Whitepaper

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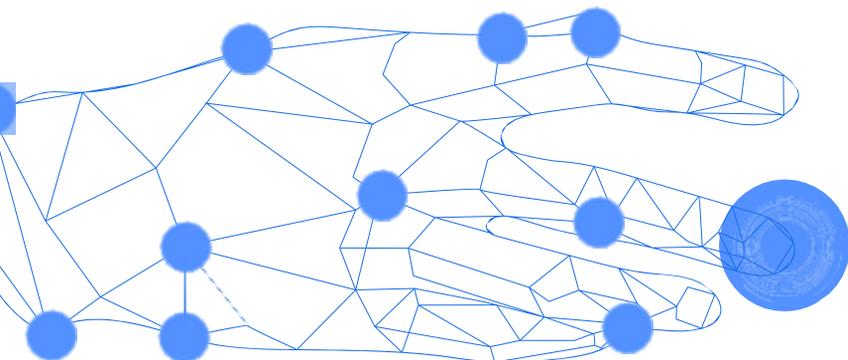
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# Abstract

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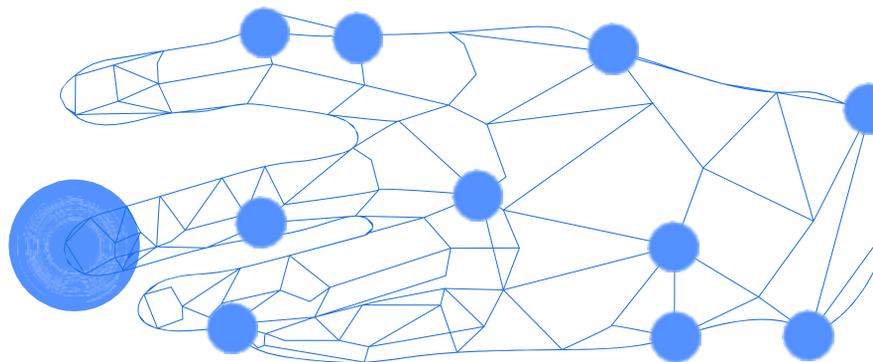
With Covid-19 pandemic, the virtual or remote onboarding of employees has seen a significant rise. And it's a no secret that a well-onboarding leads to employee success. An effective onboarding experience will lead to good employee retention and productivity. But with remote hiring, organizations may face some issues. This whitepaper discusses how you can successfully carry out remote onboarding process.



# What is Virtual Remote Onboarding?

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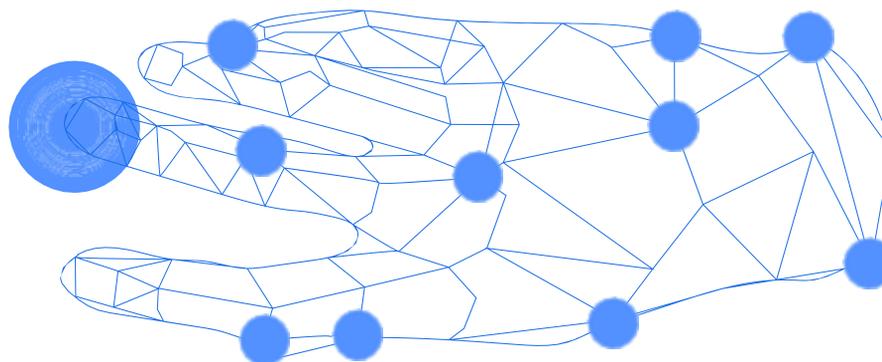
It is a process to integrate a new hire into your team in a way that is completely virtual and remote. This includes activities like sending out the offers, interviews, introducing them to the team, getting acquainted with the product etc. Even though your team can manage virtual onboarding virtually, there is a lot of workflow automation you can carry to make the process easier.



# The Problem with Manual Remote Onboarding

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Manual remote onboarding sounds efficient in theory but poses a lot of problems while execution. The team members can feel alienated from the group. Access to all the company documents may be restricted due to trust issues



# How to Run Remote Onboarding Successfully

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Here are 5 ways to successfully run remote onboarding:



## 1. Keep Up the Excitement

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When a new hire is onboard, they are excited about their new job. You can fuel this excitement further by following a seamless workflow. Sending them an offer email to send them details about the new company. This makes the new joiners less anxious about their first day.

## 2. Set Up your Remote Working Strategy

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It goes without saying that a new hire requires all kinds of tools and information while starting their job. This becomes extremely important if they are being onboarded virtually. Having a remote working strategy will help your new employees stay motivated throughout their process. With intelligent integration and automation, you can create a workflow which automatically triggers a series of actions letting the management know that a new employee is being hired remotely.

## 3. Deliver Tools & Technology

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New hires need the right set of applications to get their work started. With the manual process, it gets difficult to do this. New employees need to access a series of different applications along with right permission levels. With intelligent integration and automation, you can trigger a series of actions which gives new employees access to tools immediately with one click.

## 4. Create a Support System

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When you hire remotely, it gets challenging to keep in touch with all the employees personally. This can make them feel alienated and unheard. A platform like slack can be used to communicate important details and staying in touch with all the employees. With right automation, you can keep all your employees in the loop while making a decision.

## 5. Engage With Teammates

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Team building is necessary while working remotely. As employees work in isolation, they can miss out in building relationships with their colleagues. New hires can automatically receive updates about new events. It also helps you carry out some team-building exercises virtually with integrated apps.

# Why Automation is Necessary for Remote Onboarding?

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- 38% higher acceptance rates
- 65% reduction in time to hire
- 100% elimination of compliance risks
- Boost employee morale
- Strengthen employee bonding
- Hire the best employees across the world.



# Summary

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Automation is getting accepted in all work formats and processes. Remote working is something many organizations are looking forward to.

It's cheap and you can hire the best talent across the world since the restrictions on physical proximity are eliminated.

By incorporating automation in remote working you are setting yourself ahead in the competition. You can build a team that is not only motivated but also prepared for the future.



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Sapper deals with intelligent integration and automation tasks and helps various departments of an organization to perform efficiently. We help you automate different tasks involved in a process and increase efficiency.

Our aim is to make the Human resource department superior in their performance.

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